#### Accidents happen

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#### **Demo Display**

This display provides one example of the kinds of graphic instructional materials prepared by Starline Software, Ltd. This demo is part of a three part series describing challenges, opportunities and steps to produce superior investigations. Using these helpers, you can learn to investigate accidents, incidents, fires, explosions, spills and most other kinds of occurrences and turn out effective, efficient, timely, consistent and persuasive work products.

If you would like to know more, contact luben at this web site for information about options.

# Welcome to an Expedition into the World of Investigations

# An Expedition into the Art of Investigation:

- Its Challenges
- New Opportunities
- Their Realization

# This Expedition will explore

- 1. Challenges facing current investigation practitioners
- 2. Emerging opportunities for advancing the state of this art
- **3.** Advancing the state of the art for the next century

#### Part 1 Exploring the Art of Investigation

#### Its Challenges

- New Opportunities
- Their implementation

## Investigation Challenges

- Recognized Challenges
- Emerging Challenges
  - Management origins
  - Research origins

#### RECOGNIZED INVESTIGATION CHALLENGES

- Any experienced investigator recognizes these challenges
- New investigators should be aware of each challenge
- Every investigation poses these challenges

This truck just exploded and burned next to a hospital...



#### Someone just fell off a ladder...

What happened?

Why did it happen?



**Recognized Challenges** 

# What is our Investigation program?

- Is there an investigation program to guide me?
- Where is the program?
- What are its contents?
- Who has responsibility for it?

#### How should I prepare

- If I am going to do investigations, what should I learn before I begin to DO investigation?
- What knowledge and skills must I master?
- How can I get the needed knowledge and skills, and
- How will I know when I know enough?

# Why<br/>investigate?Find<br/>CAUSESDETERMINE<

**SIMILAR** 

OCCURRENCE

#### PREEPARE REPORTS

VIOLATIONS FIND FACTORS

SETTLE

CLAIM

**FIND** 

GENERATE STATISTICS

> UPGRADE OPERATIONS SUPPORT LITIGATION

#### DISTRIBUTE FTERMINE DETERMINE COSTS FIND OUT HOW IT WORKS ASSIGN BLAME REDUCE

#### What are my objectives?

Before time and money are spent

- Who are my "customers" and what do they need from me?
- How will they use my work products?
- How will my work affect those uses?
- What can I do to increase the value of my work to my "customers?"

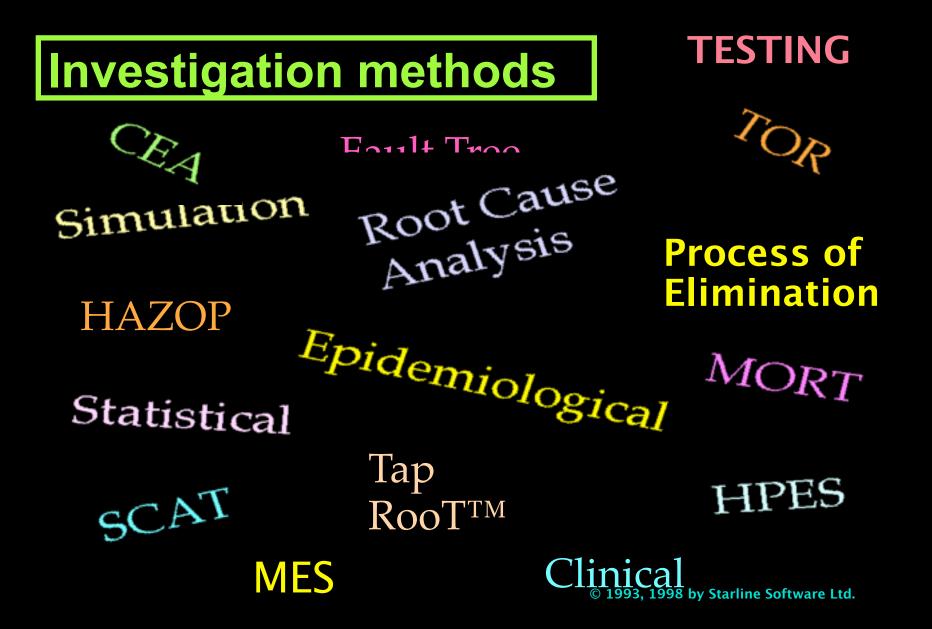
#### **Scope of Investigations?**

**BEGIN?** Executives Managers Designers **END**? Operating **Builders Planners** Managers Trainers **Supervisors** Equipment **COVER** ????? Workers **Procedures** ALL IN TERACTIONS? • SOME INTERACTIONS? • SAFETY PRACTICES? Rescuers • SAFETY PROGRAM? Restorers

#### What should I investigate?

How do I decide where to start and stop my investigation or what to cover

- What should I use as the beginning of the phenomenon I'm investigating?
- What is the end of that phenomenon?
- How do I identify and define the scope of my investigation?



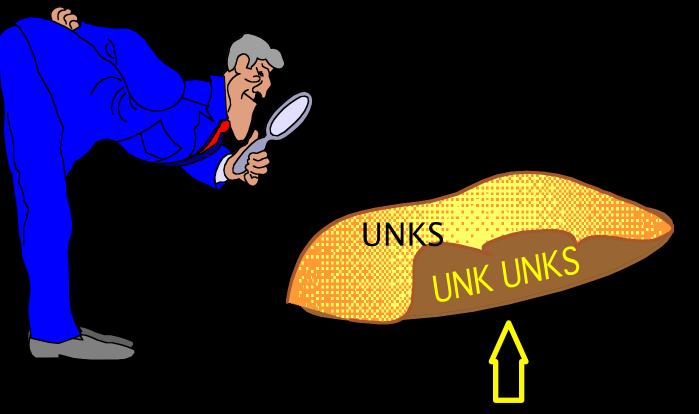
# What investigation method should I use?

#### How do I perform investigations?

- What <u>investigation</u> methodologies are available?
- What are the pros and cons of each methodology?
- How can I recognize the "best" methodology for my needs?

**Recognized Challenges** 

#### Unknowns and Unknown Unknowns...



#### **During an investigation...**

- How can I determine
  - what I don't know?
  - what I don't know that I don't know (the unknown unknowns, or the unk-unks)
  - what questions I should ask?

#### **Recognized Challenges**

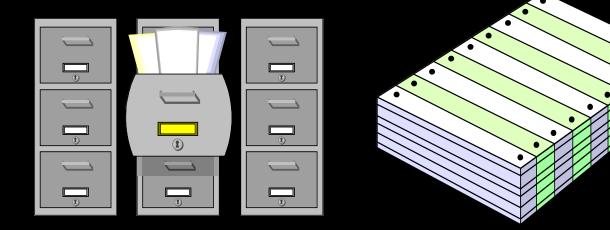
#### How much data is enough?



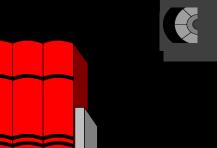
#### How do I recognize when I know enough?

- How can I tell if I need more data?
- If I need more, how do I define what I still need?
- How should I analyze existing data I have to help me make these decisions?

#### Recognized Challenges Investigation reports: Deliverables?









#### What should I deliver?

I will have to produce and deliver something to somebody:

- What specifications do I have, or what should I suggest?
- Who should give me those specs?
- When and to whom should work products be delivered or distributed?

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#### **Recognized Challenges**

#### **Quality Certifications**



#### How can I tell if my work is OK?

Before I turn my work over to someone else, I have to decide if it is of acceptable quality to satisfy myself and my customers.

• What do I use as quality standards?



- What choices do I have?
- How do I perform quality checks of my work?
- What kind of certification should I affix to my work?



#### Summary of Recognized Challenges

preparation objectives scope methods output specs quality assurance uses

## Investigation Challenges

- Recognized Challenges
- Emerging Challenges
  - User origins
  - Research origins

#### **Emerging Challenges**

Two sources of emerging challenges exist. We see challenges driven by

#### • USERS

Anyone who uses or is affected by outputs from an investigation

#### • **RESEARCH**

#### **USER-DRIVEN CHALLENGES:**

Users are raising new investigation challenges

- Process efficiency
- Product quality management
- Product efficacy
- Functional Integration

#### **Managerial demands**

Managers and organizations responsible for investigations are increasingly asking investigators to do better, to

- Be more efficient
- Be consistent
- Get work out faster
- Reduce controversy
- Increase the value of the work

### Improve Effectiveness Users are asking investigators to

- define investigation effectiveness
- identify, measure and show effectiveness
- predict effectiveness of proposed actions
- compare actual to predicted effectiveness

## EFFECTIVENESS = ?



#### **Improve Efficiency**

## Users are asking how efficiently resources are being employed in investigations?

- How are they being employed?
- How could they be employed more efficiently?
- What options offer the best results for the least resources expended?

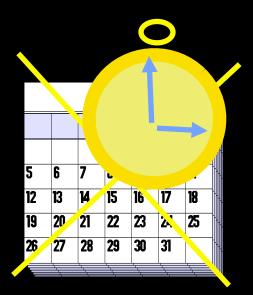
#### Improve Consistency

#### Users are looking for consistency

- Within an investigation
- Across investigations
  - Why do inconsistencies exist?
  - How could consistency be achieved?

#### **Improve Timeliness**

## Users want to know why it takes so long to finish some investigations?



- What are the delays during investigations?
- Why do they occur?
- What is the best way to reduce delays?

# **Assure Quality**

#### Users, implementing ISO 9000 and Demming, are now asking

- What is present investigation process QA practice?
- What are QA process options?
- How can the best QA option be identified and implemented?



# **Improve Credibility**

Users are asking why everyone can't agree about investigation outputs?

- What produces controversy in investigations?
- How might controversy be reduced?
- What is best way to prove what happened during investigations?



### **User challenges:**

People paying for and using investigation work products keep looking for better results

The Challenge:

How to produce better results?

# Investigation Challenges

- Recognized Challenges
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## **Research origins**

Another source of challenges is the investigation of investigation processes

- Started with accident investigation processes
- Found broader applicability

## Main research data sources

- interviews with and observed practices of investigators during actual investigations
- own thoughts and actions while performing actual investigation tasks
- exchanges during report development steps
- observed reactions to reports by users
- published literature on investigations
- personal communications with other researchers

## **Investigation Research**

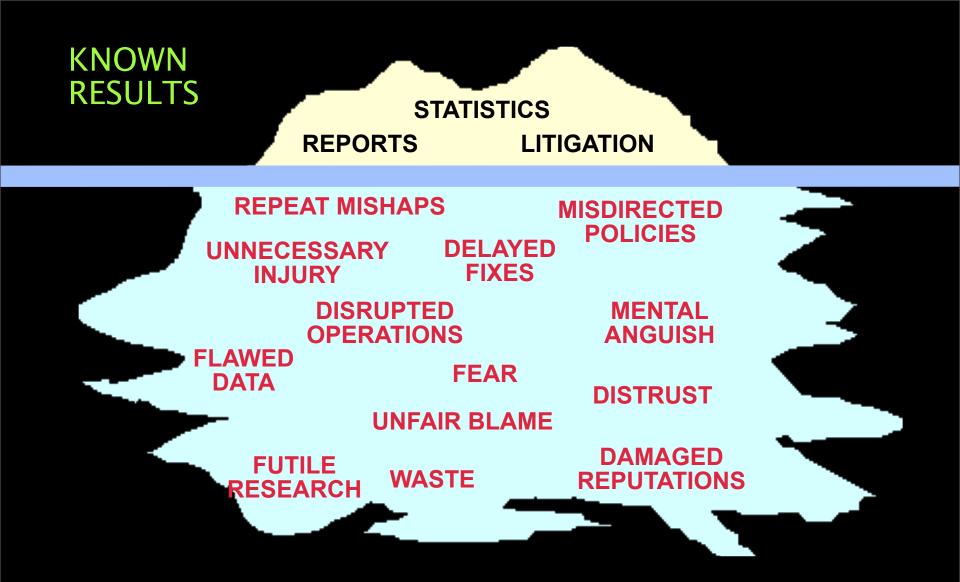
- Accident and incident investigation processes and results were focus
- Research defined underlying deficiencies, technological needs, and improvement options
- Identified underlying challenge : a new INVESTIGATION TECHNOLOGY

# Research disclosed Investigation defects

 Acknowledged deficiencies

 blamed on investigations
 investigation problems blamed on something else

Hidden investigation deficiencies



#### **Investigation's Hidden Defects**

Symptoms of problems			
The symptoms of problems included			
<b>REPEAT MISHAPS</b>	UN	NECESSARY	INJURY
DISRUPTED OPERA	TIONS	DELAYED	FIXES
FLAWED DATA	F	LAWED RES	EARCH
UNFAIR BLAME	DAM	AGED REPUT	ATIONS
DISTRUST	MENTAL ANGUISH		FEAR
MISDIRECTED POLICIES			WASTE

# **Problems with current technology**

# Methodologies that produced deficient results

- lack unifying concepts
- depend heavily on experiential judgments of investigators
- tolerate flawed inputs
- lack objective quality criteria

# **Borrowed methodologies**

#### Research disclosed a surprise: Methodologies used in investigations have been

- "borrowed" from other disciplines
- adapted empirically by investigators
- assumed to be applicable to investigations

## Next research step:

Research then turned to finding out WHY deficiencies exist, by exploring the concepts, models and paradigms underlying current investigation practices, including

- perceptions of the accident phenomenon
- models for investigation processes
- resultant needs

## time for a break before we get into the findings about conceptual difficulties...

End of demo.